

Work Plan – Career Pathways | AOE

Target Month/Period	Deliverable/Outcome	Status
YEAR 1		
AUGUST '17	POSITION AUTHORIZED	COMPLETE
SEPTEMBER '17	RECRUITING	COMPLETE
OCTOBER '17	HIRED	COMPLETE
NOVEMBER – JANUARY '18	<ol style="list-style-type: none"> 1. Create work plan 2. Develop working career pathways framework from grade 7 – 20/wkfce 3. Three initial Career Pathways finalized (construction, health sciences, advanced manufacturing) 4. Networking - Professional, organizational, and initiative oriented in 3 priority areas 	<ol style="list-style-type: none"> 1. COMPLETE 2. COMPLETE 3. Two are complete (working with VTC on third; anticipated completion date: April 2018) 4. ONGOING
FEB to APRIL '18	<ol style="list-style-type: none"> 1. Specific program requirements & curriculum identified for 3 occupational pathways within each of Construction, Health Science, and Manufacturing (I.E. plumbing, nursing, CNC machinist) 2. Career Pathways presented to SWBD and SBE, approved by both 3. Begin marketing of Career Pathways 	
MAY-JULY 2018	<ol style="list-style-type: none"> 1. Training completed in select regions to help develop institutional/regional capacity for career pathways model. 2. Tools & Materials to help implementation of the first three in middle & high schools developed. 3. Continue marketing of Career Pathways 	
YEAR 2		
AUGUST 2018	<ol style="list-style-type: none"> 1. Complete “green-up” review of curriculum and standards to ensure new career pathways programs include “green” and sustainability content, skill and knowledge development where appropriate 2. FIRST THREE OCCUPATIONAL AREAS COMPLETE and ready for CTE centers to begin adopting, implementing, and recruiting students for the 2019-2020 school year 	
SEPTEMBER 2018	<ol style="list-style-type: none"> 1. Middle school requirements identified, broadly, for Construction, Health Science, Manufacturing 	

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	<ol style="list-style-type: none"> 2. Meet with CTE staff, employers, postsec partners and other stakeholders to identify potential pitfalls 3. Begin planning for fiscal alignment of grant dollars to Career Pathways 	
OCTOBER-NOVEMBER 2018	<ol style="list-style-type: none"> 1. Complete implementation and statewide evaluation/monitoring plan developed for first three CPs 2. Host forum with middle school and high school counselors and principals to introduce CPs and increase buy-in. 	
DEC18-JUNE 2019	<ol style="list-style-type: none"> 1. CTE program requirements & curriculum identified for 3 occupational pathways within Information Technology, Hospitality & Tourism, Agriculture updated 2. Training completed in select regions to help develop institutional/regional capacity for career pathways model. 	
JULY 2019	Tools & Materials to help implementation of the first three in middle & high schools developed.	
AUGUST 2019	<p>Complete “green-up” review of curriculum and standards to ensure new career pathways programs include “green” and sustainability content, skill and knowledge development where appropriate.</p> <p>LIMITED SERVICE POSITION ENDS</p>	